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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: Cathal McGloin

Serial No.:

09/672,829

Group Art Unit:

. 3626

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Examiner:

Kim T. Bui

For:

A Performance Management System

Attorney Docket Number: PT-P002US

Mail Stop Amendment Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

AMENDMENT

Dear Sir:

Please amend the above referenced application as follows:

Amendments to the Claims begin on page 2 of this paper.

Remarks begin on page 3 of this paper.

CERTIFICATION OF FACSIMILE TRANSMISSION

t hereby certify that this paper and any other attachments referred to therein is being facsimile transmitted to the Patent and Trademark Office fax number (703) 872-9326 on the date shown below.

Anthony L. Miele

Date